



Ark Globe Academy

Reviewed November 2021

Uniform Policy

Rationale

Our uniform policy reflects our values and reinforces our academy's culture of high expectations and academic achievement. All students must dress according to the Uniform Policy. By wearing the full school uniform, students at Ark Globe Academy demonstrate visually that they belong to the school community. Their uniform is a symbol of equality, identity and allegiance to the institution and the culture pyramid. Smartness and high standards of appearance are expected at all times, both inside and outside of the academy premises.

Expectations

- Every member of the school community should be clear about the uniform requirements and fully committed to operating within this policy.
- Every student makes a commitment that when they put on their Ark Globe uniform they will abide by the rules of the community.
- Every parent/carer has a responsibility to ensure that their child has a full school uniform and wears it correctly each day. We ask that parents/carers support all decisions by the academy staff regarding whether or not clothing is appropriate or inappropriate for school.
- Every member of staff has a responsibility to check students' uniforms, intervening in the case of any infringement and ensuring that it is rectified

Uniform Supplier

Ark Globe Academy has one sole supplier for many of the uniform items. Those items marked with an asterisk (*) below may ONLY be purchased from the uniform supplier and may not be replicated by high street brands or home-made products. Parents/carers must ensure that they have purchased the relevant asterisked items for their child prior to their induction at the Academy.

- Girls'/Boys' Blazer*: Black with Ark Globe Gold Trim, academy logo on front left chest
- Skirt or Trousers: Black
- Jumper*: Black with Ark Globe Gold Trim

- Shirt: Plain white with a collar. Long or short sleeve. Tucked in at all times.
- Socks: Black with no logo or frills (girls and boys)
- Tights: Black (girls)
- School Tie*: Gold or blue/gold striped dependent on the small school
- Shoes: Flat, black leather shoes (no suede). Shoes must rest below the ankle, not be mistaken for trainers or have no more than 5 eyelets. Boots are not permitted.

It is very important that all items of clothing should be clearly labelled with the student's full name.

Outdoor Clothing Items

Students should bring a plain black or navy blue coat to school each day, apart from during the hotter weather. Hats and scarves should not be worn inside the school building. All outdoor clothing must be removed when in the school buildings.

Footwear

Students must wear closed-toe, hard soled, all black plain shoes with a flat sole (see above uniform section for specific details). Boots are not allowed. Wellington boots may be worn for outdoor use in adverse weather conditions and specific school trips.

Hair and Headwear

Hair must be of a natural hair colour and neatly groomed and professional at all times (no tramlines or extreme styling or hair or eyebrow designs etc.). Hair decorations should be small and plain. Students are permitted to cover their head for religious or cultural reasons; any head covering for religious or cultural values must be kept simple and black. Turbans and bands to tie a topknot must be plain black.

Finger Polish or Make-up

Students are not allowed to wear fingernail polish or false nails. Make-up is prohibited.

Jewellery

One small, plain gold or silver stud earring in each ear is permitted; other than this no jewellery/additional piercings are permitted (this includes retainers in the place of piercings).

Enforcement of the policy

Parents/Carers of students who are not in full school uniform will be contacted and asked to bring the missing items of uniform to school. If this is not possible, then it will be at the school's discretion to sanction appropriately and/or support the family

if there are extenuating needs that are independent of the child. Any item of uniform borrowed will be returned to where it was given at the end of the school day.

Any non-uniform items of clothing/jewellery will be confiscated by the member of staff who encounters it under the 'see it, hear it, take it' approach. The parent /carer will need to arrange a meeting with the respective member of staff at a convenient time to collect the confiscated item and to discuss the issue further.