



Secondary and Sixth Form Uniform and Equipment Policy

Rationale

Our uniform policy reflects our values and reinforces our academy's culture of high expectations and academic achievement. All students must dress according to the Uniform Policy. By wearing the full school uniform, students at Ark Globe Academy demonstrate visually that they belong to the school community. Their uniform is a symbol of equality, identity and allegiance to the institution and the culture pyramid. Smartness and high standards of appearance are expected at all times, both inside and outside of the academy premises.

Equality and equal opportunities

All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances for all groups and individuals. Consideration has been given to how the uniform can be adapted for those who have a disability or who wish to express a cultural, religious or racial identity within the framework of an academy whilst fostering cohesion, safety and a sense of community.

We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review, we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.

Expectations

- Every member of the school community should be clear about the uniform requirements and fully committed to operating within this policy.
- Every student makes a commitment that when they put on their Ark Globe uniform they will abide by the rules of the community.
- Every parent/carer has a responsibility to ensure that their child has a full school uniform and wears it correctly each day. We ask that parents/carers support all decisions by the academy staff regarding whether or not clothing is appropriate or inappropriate for school.
- Every member of staff has a responsibility to check students' uniforms, intervening in the case of any infringement and ensuring that it is rectified
- We have taken care to ensure that our uniform is affordable and to minimise the number of items that need to be purchased from a particular supplier.

Uniform Supplier

Ark Globe Academy has one sole supplier for many of the uniform items. Those items are outlined below and may ONLY be purchased from the uniform supplier and may not be replicated by high street brands or home-made products. Parents/carers must ensure that they have purchased the relevant asterisked items for their child prior to their induction at the Academy.

Following Guidance about the costs of school uniforms published by the Government in 2021, we have reviewed branded items.

See below a list of mandatory uniform items:

Uniform item	Mandatory all year <i>(unless extreme weather)</i>	Colour	Purchase from supplier only	Eligible to claim from school
Blazer: Black with Ark Globe Gold Trim, academy logo on front left chest	✓		✓	All students eligible for Free School Meals can get 1 blazer supplied by Ark Globe Academy
Jumper: Black with Ark Globe Gold Trim, academy logo on front left chest	✓		✓	
Tie: based on small school	✓		✓	All new year 7 and in-year admissions to receive 1 supplied by Ark Globe Academy
Skirt or Trousers	✓	Black or charcoal		
Summer dress <i>(summer term only)</i>			✓	
Shirt (Long or short sleeve, tucked in at all times)	✓	Plain white with a collar		
Socks (no logo or frills)	✓	Plain black		
Tights		Plain black		
Shoes (Shoe requirement below)	✓	Black leather (no suede)		
School Bag: Black with academy logo in centre	✓		✓	All new year 7 and in-year admissions to receive 1 supplied by Ark Globe Academy

We advise that clothing should be clearly labelled with the student's full name.

The academy cannot accept responsibility for loss or damage to students' property and valuables.



PE Kit – Girls

Uniform item	Mandatory all year <i>(unless extreme weather)</i>	Purchase from supplier only
Black PE t-shirt with Globe logo	✓	✓
Black PE shorts with Globe logo	✓	✓
Trainers	✓	
White sports socks	✓	
Black PE quarter-zip with Globe logo		✓
Black PE tracksuit bottoms with Globe logo		✓
Plain black sports leggings		
Football boots		

PE Kit – Boys

Uniform item	Mandatory all year <i>(unless extreme weather)</i>	Purchase from supplier only
Black PE t-shirt with Globe logo	✓	✓
Black PE shorts with Globe logo	✓	✓
Trainers	✓	
White sports socks	Summer	
<i>Black football socks</i>	Winter	
Black PE quarter-zip with Globe logo		✓
Black PE tracksuit bottoms with Globe logo		✓
Football boots		

Additional PE Uniform expectations

- Any pupils who represent London at the English Schools Athletics competition can wear there white LSAA t-shirt in PE.
- Any pupils on the Globe Elite Player Performance (EPP) programme can wear their EPP t-shirt in PE.

Outdoor Clothing Items

Students should bring a plain black or dark coloured coat to school each day, apart from during the hotter weather. Patterned coats and light and bright coloured coats are not permitted. Hats and scarves should not be worn inside the school building. All outdoor clothing must be removed when in the school buildings.



Belts

- Belts are permitted, but they must be plain black and buckled conventionally, with no overt logo.

Footwear

- Students must wear closed-toe, hard soled, all black plain shoes with a flat sole
- Flat shoes must rest below the ankle, not be mistaken for trainers or have no more than 5 eyelets. Boots are not permitted
- Boots are not allowed.
- Wellington boots may be worn for outdoor use in adverse weather conditions and specific school trips.

Hair and Headwear

- Hair must be of a natural hair colour and neatly groomed and professional at all times
- No tramlines or extreme styling or hair or eyebrow designs etc
- Hair decorations, including beads, are not allowed.
- Hair ties must be plain black or of a natural colour.
- Hair bands must be a solid black band with no bows or ties. Students will not be allowed to attend lessons with incorrect head bands, however appropriate head bands will be available for students.

Students are permitted to cover their head for religious or cultural reasons; any head covering for religious or cultural values must be kept simple and black. Turbans and bands to tie a topknot must be plain black.

Nail Polish, Make-up or Decoration

- Students are not allowed to wear fingernail polish or false nails.
- Heavy makeup is prohibited.
- Skin decorations, such as tattoos, are not allowed, except in the case of religious observance, for example henna tattoos. These must be temporary, lasting no longer than one week and only following a religious observation or celebration.

Jewellery

- Students can wear one watch (no sounds effects or games)
- Students can wear one small, plain gold or silver stud earring in each ear
- No jewellery/additional piercings are permitted (this includes retainers in the place of piercings).
- Body piercings are not permitted and students will not be allowed to attend lessons with these, including smiley piercings and any mouth piercings.



Equipment

In order to be prepared for lessons and learning, students must have the following mandatory items with them every day:

- A pencil case including:
 - Ruler
 - Pencil
 - Rubber
 - 2 pens (blue or black)
 - 2 green pens
 - Scientific calculator
 - Protractor
 - Compass
- A school planner (1 provided by Ark Globe Academy on enrolment)
- A school journal (1 provided by Ark Globe Academy on enrolment)
- Reading book (can be borrowed from the school library)

Enforcement of the policy

Parents/Carers of students who are not in full school uniform will be contacted and asked to bring the missing items of uniform to school. If this is not possible, then it will be at the school's discretion to sanction appropriately and/or support the family if there are extenuating needs that are independent of the child. Any item of uniform borrowed will be returned to where it was given at the end of the school day.

Any non-uniform items of clothing/jewellery will be confiscated by the member of staff who encounters it under the 'see it, hear it, take it' approach. The parent /carer will need to arrange a meeting with the respective member of staff at a convenient time to collect the confiscated item and to discuss the issue further.













Sixth Form Uniform

Students within the Sixth Form are given increased freedoms and with that comes a greater level of responsibility for their professionalism.

Item	Requirements
Equipment	<ul style="list-style-type: none"> Students must have with them their school device and their subject folders. They should also ensure they have all the equipment required for their subjects.
Uniform	<ul style="list-style-type: none"> Girls are required to wear a suit or a smart dress or skirt. Dresses or skirts must be no shorter than knee-length. Blazers or smart cardigans are compulsory for girls. Trainers are not permitted unless as part of enrichment or if required for your course of study. White socks are not permitted. Socks should be black or smart in style. Boys are required to wear a suit or a blazer with smart trousers.
Jewellery	<ul style="list-style-type: none"> Only one pair of earrings (of any style) is allowed, although the earrings can be anywhere on the ear. No facial piercings are allowed. Other jewellery such as bracelets or rings are allowed.
Lanyard	<ul style="list-style-type: none"> Students must wear their lanyard at all times.
Hair Colour	<ul style="list-style-type: none"> Only natural hair colouring is allowed. If you are planning on changing hair colour, seek advice if you are not sure if it meets the school's policy.

The guidance below is included in student planners to support students in upholding uniform and equipment standards.

	<p>1. More than a Pen Students must have a pencil case with a ruler, pencil, rubber, at least 2 black/blue writing pens and a green writing pen.</p>		<p>6. Apart from studs, no other jewellery is allowed If additional jewellery is worn, it will be confiscated and returned to students at the end of the school day. Given that jewellery can be valuable, it is best that jewellery is not brought into school at all.</p>
	<p>2. Maths Equipment Students must have a scientific calculator, a protractor and a compass.</p>		<p>7. Headbands must be plain black and no wider than 5cm. If students want to wear headbands, they should be plain black and no wider than 5cm. Headbands with bows are not permitted.</p>
	<p>3. Shoes must be plain black leather Suede shoes are not allowed and shoes should not have decorations, like bows, on. Boots are also not allowed. Not all shoes sold as school shoes are in line with our uniform policy so, if unsure, do check before buying. For example, trainer shoes, often worn at primary school, are not in line with our uniform policy. As a rule, shoes that have laces should have no more than 5 shoe holes.</p>		<p>8. Hoodies are not permitted with our school uniform. Hoodies are not allowed to be worn under the school blazer or over the school blazer. This also includes when students leave the school site. If seen, hoodies will be confiscated and returned to students at the end of the school day.</p>
	<p>4. Only one pair of plain gold or silver studs. Piercings are only allowed in the lower ear lobe. Studs should not be patterned, have jewels or be in any design. They should just be plain silver or gold. Retainers are also not permitted.</p>		<p>9. Bottle of water Students should bring a bottle of water with them. This can be filled up at school. Fruit juice is allowed but we recommend water. Fizzy drinks and sports drinks are not allowed. If seen, these will be thrown away.</p>
	<p>5. Only natural hair colours are allowed. Students must have a natural hair colour. If students have non-natural hair colour, they will be removed from lessons until this is rectified.</p>		<p>10. Eyebrow slits, lines and patterned shavings are not allowed Students must not have slits in their eyebrows or lines shaven into their hair. Patterns must also not be shaven into students' hair.</p>